



Don Bosco Institute of Technology

Run by: **Bosco Technical Training Society**

Affiliated to GGSIP University, Delhi & Approved by AICTE, Delhi

Okhla Road, New Delhi -110025

(Adjacent to Sukhdev Vihar Metro Station)

✉ hr@donboscoitggsipu.org 🌐 www.donboscoitggsipu.org ☎ 011 4142 0803, +91 96673 30 026

INSTITUTE DEVELOPMENT PLAN (IDP)

For Inclusion under Section 2(f) of the UGC Act, 1956

1. Introduction

Don Bosco Institute of Technology (DBIT), located on Okhla Road, New Delhi, is a premier institution committed to providing high-quality higher education in Management, Computer Applications, and Commerce. The Institute currently offers **MBA, MCA, BBA, BCA, and B.Com (Hons.)** programmes affiliated with Guru Gobind Singh Indraprastha University, Delhi, and approved by AICTE, Delhi.

This Institute Development Plan (IDP) is prepared to present a strategic roadmap for academic expansion, infrastructure enhancement, research promotion, and governance reforms in line with the requirements for inclusion under **Section 2(f) of the UGC Act, 1956**.

2. Vision and Mission

Vision

Inspired by the compassionate love of Almighty, we envision the transformation of individuals and society through relevant technical education.

Mission

Following the Don Bosco educational system, to bring to the young, especially the poor and marginalized, skill-based, career-oriented, & high-quality training that will lead them to earn a living and cultivate values to be responsible individuals in today's society.

3. Institutional Profile

- **Name of the Institution:** Don Bosco Institute of Technology
- **Location:** Okhla Road, New Delhi – 110025 (Adjacent to Sukhdev Vihar Metro Station)
- **Programmes Offered:**
 - Master of Business Administration (MBA)
 - Master of Computer Applications (MCA)
 - Bachelor of Business Administration (BBA)
 - Bachelor of Computer Applications (BCA)
 - Bachelor of Commerce (Honours) (B.Com(H))
- **Affiliation:** Guru Gobind Singh Indraprastha University, Sector 16 C, Dwarka, Delhi-110078
- **Approval:** AICTE, Delhi





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4. Objectives of the Development Plan

- To strengthen academic and administrative systems in line with UGC/AICTE norms
- To enhance infrastructure and learning resources
- To promote research, innovation, and consultancy
- To improve student employability and placement outcomes
- To achieve quality benchmarks for accreditation and recognition

5. Academic Development Plan

5.1 Curriculum Enrichment

- Adoption of industry-oriented curriculum aligned with NEP 2020
- Introduction of **value-added courses** (Data Analytics, Digital Marketing, Financial Modelling, Cyber Security)
- Skill enhancement and interdisciplinary learning modules

5.2 Teaching-Learning Process

- Implementation of **Outcome-Based Education (OBE)**
- Use of ICT tools, smart classrooms, and LMS
- Continuous internal evaluation and feedback system

5.3 Academic Expansion

- Introduction of new specializations in MBA and MCA
- Proposal for add-on diploma/certificate programmes
- Exploration of new courses as per UGC guidelines

6. Research, Innovation, and Extension

- Establishment of **Research & Development Cell**
- Promotion of faculty research publications and projects
- Encouragement for student research and innovation projects
- Organization of seminars, FDPs, and conferences
- Collaboration with industries and academic institutions

7. Infrastructure Development

7.1 Physical Infrastructure

- Well-equipped classrooms and computer labs
- Library with adequate books, journals, and e-resources
- Seminar halls and conference facilities
- Common facilities (canteen, medical aid, recreational spaces)



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7.2 ICT Infrastructure

- Campus-wide high-speed internet/Wi-Fi
- Learning Management System (LMS)
- ERP for academic and administrative management

8. Faculty Development

- Recruitment of qualified faculty as per UGC/AICTE norms
- Faculty Development Programmes (FDPs) and workshops
- Encouragement for Ph.D., research, and consultancy
- Performance appraisal and incentive system

9. Student Support and Progression

- Scholarships and financial assistance
- Mentoring and counseling system
- Training for placements and competitive exams
- Internship and industry exposure opportunities

10. Industry Interaction and Placement

- Strengthening Training & Placement Cell
- MoUs with reputed organizations
- Internship and live project opportunities
- Guest lectures and industry visits

11. Governance and Institutional Management

- Transparent governance structure
- Decentralized administration
- Implementation of e-governance practices
- Regular internal and external audits

12. Quality Assurance Mechanism

- Establishment/strengthening of **Internal Quality Assurance Cell (IQAC)**
- Periodic academic and administrative audits
- Preparation for **NAAC accreditation**
- Continuous feedback from stakeholders

13. Financial Resources and Sustainability

- Institutional budget planning and allocation
- Mobilization of funds through grants, consultancy, and partnerships





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- Efficient financial management and auditing systems

14. Environmental Sustainability and Social Responsibility

- Green campus initiatives
- Waste management and energy conservation
- Community outreach and social engagement programmes

15. Implementation Strategy and Timeline

Phase Duration Key Activities

Phase I Year 1 Infrastructure strengthening, ICT implementation

Phase II Years 2–3 Research development, industry collaboration

Phase III Years 4–5 Accreditation, academic expansion

16. Expected Outcomes

- Improved academic quality and student performance
- Enhanced research output
- Better placement opportunities
- Achievement of accreditation and UGC recognition
- Overall institutional growth and reputation

17. Conclusion

The Institute Development Plan reflects the commitment of Don Bosco Institute of Technology to align with the standards prescribed under Section 2(f) of the UGC Act, 1956. The planned initiatives aim at strengthening academic excellence, infrastructure, governance, and research capabilities, thereby ensuring sustainable growth and national recognition.

Prof. Vikas Rao Vadi

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